



OUR VISION	To be the partner, of choice, to companies that have taken the strategic decision to outsource their non – core activities.	
OUR MISSION	The delivery of innovative, cost-effective, sustainable and best – fit management and skills development solutions that are designed to enable our clients to free up money, time and other resources which they can redirect towards their core activities and, in this way, develop and grow their businesses.	
OUR CORE VALUES	Client Centric	Our approach is focussed on our client. We are proud of always thinking in terms of what is best for the client, offering solutions that are innovative, cost – effective, sustainable and best – fit.
	Innovation	We nurture and encourage our employee's desire and ability to be innovative in everything, from products to processes.
	Quality	We provide products and services of the highest quality, and which deliver premium value to our clients. Our training programmes are constantly updated to ensure that the content fits the current needs of, both, our clients and the dynamic and demanding global workplace of the 21 st century.
	Integrity	We uphold the highest levels of honesty and moral and ethical standards.
	Respect for People	We value our clients and employees, encourage the development of our employees and reward their performance. We respect and value our clients, recognising their needs and objectives. We respect and value our own employees recognising their strengths, contribution and personal circumstances. We respect and value our competitors because together we create an environment that pushes us to constantly excel.
	Personal Accountability	We are personally accountable for delivering on our commitments. We encourage responsibility on all levels, using initiative, as well as, making sure the end result always meets expectations.